



Onchan Raceway Ltd Health and Safety Policy

1. Introduction

Onchan Raceway Ltd is committed to ensuring the health, safety, and welfare of all employees, participants, spectators, and others who may be affected by our operations. Our goal is to prevent accidents, injuries, and occupational illnesses through a proactive approach to health and safety management. This policy outlines our commitment to maintaining a safe and healthy environment.

2. Objectives

- To comply with all relevant health and safety legislation and regulations.
- To create and maintain a safe working environment for all employees.
- To ensure the safety of participants, spectators, and visitors at our events.
- To provide adequate resources and training to enable employees to work safely.
- To continuously improve our health and safety performance through regular monitoring and review.

3. Responsibilities

3.1 Management

- Ensure compliance with health and safety legislation.
- Provide leadership and support for health and safety initiatives.
- Allocate necessary resources for health and safety management.
- Ensure risk assessments are conducted and appropriate control measures are implemented.
- Promote a culture of safety within the organization.

3.2 Health and Safety Officer

- Oversee the implementation and maintenance of the health and safety policy.
- Conduct regular inspections and audits to identify and address hazards.

- Investigate accidents and incidents to determine root causes and prevent recurrence.
- Provide health and safety training and information to employees.
- Liaise with external health and safety authorities as required.

3.3 Employees

- Comply with all health and safety policies and procedures.
- Take reasonable care for their own health and safety and that of others.
- Report any hazards, unsafe conditions, or practices to their supervisor or the Health and Safety Officer.
- Participate in health and safety training as required.

3.4 Participants, Spectators, and Visitors

- Follow all safety instructions and signage while on Onchan Raceway premises.
- Report any safety concerns to Onchan Raceway staff.
- Adhere to event rules and regulations to ensure their own safety and that of others.

4. Risk Assessment and Control

- Conduct regular risk assessments to identify potential hazards associated with raceway activities and operations.
- Implement control measures to mitigate identified risks.
- Review and update risk assessments periodically or when significant changes occur.

5. Training and Competence

- Provide health and safety training for all employees to ensure they are competent to perform their duties safely.
- Ensure that all employees understand the health and safety policy and procedures.
- Maintain records of training and certifications.

6. Emergency Procedures

- Develop and maintain emergency procedures for dealing with accidents, fires, and other emergencies.

- Ensure all employees are familiar with emergency procedures.
- Conduct regular drills and reviews of emergency procedures to ensure effectiveness.

7. Incident Reporting and Investigation

- Encourage prompt reporting of all accidents, incidents, and near misses.
- Investigate all reported incidents to determine their causes and prevent recurrence.
- Keep records of all incidents and investigations.

8. Monitoring and Review

- Regularly monitor health and safety performance through inspections, audits, and reviews.
- Review the health and safety policy annually or when significant changes occur.
- Implement improvements based on monitoring and review findings.

9. Communication

- Ensure that health and safety information is communicated effectively to all employees, participants, spectators, and visitors.
- Use signage, briefings, and written materials to convey safety information.

10. Policy Approval and Review

This policy has been approved by the management of Onchan Raceway Ltd and will be reviewed annually to ensure it remains relevant and effective.

Approved by: Kevin Hooper. 21st March 2024

Review Date: [2025] reviewed 8/01/2025

Reviewed 5/12/2025